



## AIA Singapore

1 Robinson Road, AIA Tower  
Singapore 048542  
T : 1800 248 8000

[AIA.COM.SG](http://AIA.COM.SG)

Real change to health begins  
at [AIAVitality.com.sg](http://AIAVitality.com.sg)

### **AIA Singapore announces new Chief Human Resources Officer**

**Singapore, [31 July 2025]** – AIA Singapore is pleased to announce the appointment of Mr. Owen Addison as the new Chief Human Resources Officer (CHRO), effective 1 October 2025. He will report to Ms. Wong Sze Keed, Chief Executive Officer of AIA Singapore. This follows the retirement of Ms. Aileen Tan, who has dedicated over seven years to the company.

Aileen, a cornerstone of AIA Singapore, will retire on 30 September 2025 to embark on a new chapter. Throughout her tenure, Aileen has been instrumental in shaping the company's culture and values, mentoring numerous employees, and navigating challenges with grace and professionalism. Her visionary leadership and compassion have left a lasting legacy across the organisation.

In recognition of her invaluable contributions, Aileen will extend her expertise to Amplify Health, where she will lead the People and Culture team as a strategic guide and coach, starting October 1, 2025.

"Aileen has been a guiding light for our organisation, and her immense contributions will continue to be felt for years to come. We wish her all the best as she embarks on another phase," said Ms. Wong Sze Keed, Chief Executive Officer of AIA Singapore.

Owen, who joined AIA in January 2017, brings a wealth of experience in HR business partnering, organisation transformation, executive compensation, and performance and reward.

Prior to this appointment, Owen held several key positions within AIA Group Human Resources in Hong Kong, including most recently as Director of Human Resources where he served as the Business Partner to Group Technology and Operations, AIA New Zealand, and AIA Sri Lanka, while also leading the Group CHRO Office. Before joining AIA, Owen started his career in the financial services sector, before spending many years in consulting with PwC.

Sze Keed added, "Owen has demonstrated exceptional leadership and strategic vision throughout his tenure at AIA. With his proven track record in shaping and driving people and organisation strategies, AIA Singapore is confident that he will play a pivotal role in the company's continued success."

AIA Singapore remains dedicated to fostering a people-centric culture, where the development of talent and internal mobility are prioritised to provide the best opportunities for our employees.

**– END –**



## AIA Singapore

1 Robinson Road, AIA Tower  
Singapore 048542  
T : 1800 248 8000

AIA.COM.SG

Real change to health begins  
at AIAVitality.com.sg

### About AIA

AIA Group Limited and its subsidiaries (collectively "AIA" or the "Group") comprise the largest independent publicly listed pan-Asian life insurance group. It has a presence in 18 markets – wholly-owned branches and subsidiaries in Mainland China, Hong Kong SAR<sup>1</sup>, Thailand, Singapore, Malaysia, Australia, Cambodia, Indonesia, Myanmar, New Zealand, the Philippines, South Korea, Sri Lanka, Taiwan (China), Vietnam, Brunei and Macau SAR<sup>2</sup>, and a 49 per cent joint venture in India. In addition, AIA has a 24.99 per cent shareholding in China Post Life Insurance Co., Ltd.

The business that is now AIA was first established in Shanghai more than a century ago in 1919. It is a market leader in Asia (ex-Japan) based on life insurance premiums and holds leading positions across the majority of its markets. It had total assets of US\$305 billion as of 31 December 2024.

AIA meets the long-term savings and protection needs of individuals by offering a range of products and services including life insurance, accident and health insurance and savings plans. The Group also provides employee benefits, credit life and pension services to corporate clients. Through an extensive network of agents, partners and employees across Asia, AIA serves the holders of more than 43 million individual policies and 16 million participating members of group insurance schemes.

AIA Group Limited is listed on the Main Board of The Stock Exchange of Hong Kong Limited under the stock codes "1299" for HKD counter and "81299" for RMB counter with American Depositary Receipts (Level 1) traded on the over-the-counter market under the ticker symbol "AAGIY".

### Contacts:

Allison Chew

[Allison-A.Chew@aia.com](mailto:Allison-A.Chew@aia.com)

Dawn Teo

[Dawn-my.teo@aia.com](mailto:Dawn-my.teo@aia.com)

---

<sup>1</sup> Hong Kong SAR refers to the Hong Kong Special Administrative Region.

<sup>2</sup> Macau SAR refers to the Macau Special Administrative Region.